North Shore Schools Board of Education Regular Meeting Minutes November 29, 2018

The meeting was called to order by President Sara Jones at 6:30 p.m. in the North Shore High School Library. Present were Trustees Commander, Galati, Ludmar, Russo and Vizza. Also present Superintendent Dr. Peter Giarrizzo, and Assistant Superintendents Olivia Buatsi & Robert Chlebicki. Trustee Madden absent.

At 6:30 p.m. on motion of Trustee Commander and seconded by Trustee Galati and all in favor, the Board moved to convene an executive session in the Performing Arts Lab to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law)

At 7:45 p.m. on motion of Trustee Russo and seconded by Trustee Vizza and all in favor, the Board moved to come out of executive session and resumed the regular meeting in the library. There were approximately 50 people in the audience.

## **Pledge of Allegiance**

President Jones led the audience in the Pledge of Allegiance.

## **Student Recognition**

On behalf of the Board, President Jones and Dr. Giarrizzo recognized secondary students who were selected to perform at the Long Island Strings Festival, AP Drawing and Painting students, Katherine Hagen and Alyssa Hartmann, who had their art work accepted into the 2018 Nassau County High School Student Juried Art Competition and Exhibition, the Women's & Men's Cross Country Teams for each winning the 2018 Nassau County Championships and Milagros Buschfrers who was named a News12 Scholar Athlete.

## **Approval of Minutes**

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, the minutes of November 8, 2018 were approved.

#### **Approval of Treasurer's Reports**

On motion of Trustee Russo and seconded by Trustee Commander and all in favor, the Treasurer's Reports of June 1, 2018 through June 30, 2018; July 1, 2018 through July 31, 2018; August 1, 2018 through August 31, 2018; and September 1, 2018 through September 30, 2018 were approved.

#### Report of the Superintendent

Dr. Giarrizzo congratulated the athletes, muscians and artists who were recognized by the Board. He reminded the public that winter concerts will commence next week. During the meeting a comprehensive update on the work completed and future plans in safety and security will be presented. He thanked Ms. Buatsi and Mr. Hall for their hard work and thoughtful planning in improving conditions of safety for our students and staff. He explained that since last year a lot of progress and multiple evaluations have been completed. He went on to say that ultimately it is the intention to balance safe and secure buildings with schools that are welcoming and comfortable for children. Dr. Giarrizzo further

reported that at tonight's meeting the Board will begin a public discussion of the budget. Currently, meetings with administrators are taking place to review their requests. The Board's discussion will be for broad direction setting with regard to the usage of revenues and priorities regarding program and expenditures. That information will be used to inform the budget development process. Preliminary staffing models will be built in January and finalized later in the spring, in time for the Board's eventual budget hearing and adoption. Finally, Dr. Giarrizzo reported that on December 3<sup>rd</sup> the District will begin to offer a full and complete breakfast program for students K-12. For students that qualify, they will receive a reduced price meal of .25 cents. He noted the addition of the breakfast program is a tremendous benefit to those students who may not eat a meal in the morning. President Jones added her appreciation to the addition of a breakfast program.

## **Report from the SGO**

SGO co-presidents, John Labbate and Michael Albanese reported on events and activities at the high school, including: congratulations to the track program for their achievement as County Champs again; John Labbate noted the soccer team did well also. The Thanksgiving break marked the end of the first quarter for the high school; the junior class held a Thanksgiving pie sale as a fundraiser for their grade; the Interact Club held a Thanksgiving Basket Drive - students created Thanksgiving baskets of food and delivered them personally to underprivileged families in the community. They will do something similar for Christmas by adopting-a-family, needy families send in "wish lists" and students shop with their own money to buy things from the list then deliver the gifts personally to the families. Next they reported on the new televisions that can be found throughout the high school – these update the student body on what is going on in the school. CASA met with the Interact Club and next week will meet with the SGO, they are hoping to increase involvement in CASA through these meetings. The SGO congratulated the theatre program on the production of 12 Angry Men which was a great success. The spring show has been announced and will be Pippin sometime in March. Finally, they announced that 9 music students were accepted in the State program for band, orchestra and chorus. In addition, 1 student was accepted into All National, 2 students to All Eastern, and 4 students to New York Honor Band; a very prestigious award.

# Regular Business Update on District-wide Safety and Security

Dr. Giarrizzo, Ms. Buatsi, and Mr. Hall reviewed safety, security and mental health measures that have been put into place, or are scheduled for the future. Mr. John LaPlaca from Altaris was also present. Dr. Giarrizzo explained that the project has three phases. Phase 1 are projects and tasks that were already completed as of June 30, 2018. Phase 2 are projects and tasks budgeted for, currently being implemented or able to be completed by June 30, 2019. Phase 3 are long term capital projects and are projected to be completed by June 30, 2023, with voter approval and funding; some of these may be part of the Bond Referendum.

Phase 1 Projects that have been completed include: Rave Panic Button Application on the cell phones of administrators and key personnel; Walkie-Talkie two-way communication system for key personnel District-wide; ID badge/key card system to access buildings and take attendance for faculty and staff; single point entry for all buildings; entry to school buildings limited to main entrance only during the school day-all exterior doors locked during the school day; standardized protocols and practices for all drills (lockdown, lockout, shelter-in-place, evacuation, all-call, fire); external and homeland security assessments completed; assessment of assigned security personnel throughout the school day, after hours and evenings; security personnel stationed inside the main entrance of all school buildings; added one security position; installed security cameras at all front entrances with live view software; working with social workers and the counseling department to build an integrated approach

to social and emotional learning; adopted strategic plan to address issues of social emotional wellness of all students. Finally, he noted that we are in the process of looking to see how to monitor the exterior of the buildings.

Phase 2 Projects include Recent Security Improvements such as: hiring a half day health and safety coordinator (this position is currently being recruited and will be eligible for aid through BOCES); added security personnel to fill gaps in coverage - reassignment of security staff for lunch relief and afternoon roving. Next plans include: extend security coverage in all school buildings; entering into a Memorandum of Understanding with "Sandy Hook Promise", an anonymous reporting App and webbased link where students can report life safety and non-life safety tips; installed a visitor management system, ScholarChip, in all five schools, received a Research and Development Grant from Intralogic Solutions for a Command Center with live video footage of activities throughout the district. Ongoing Security Improvements in Phase 2 include: Tie lockdown system message to walkie-talkies; purchase school emergency protocol flip charts; institute and disseminate checklists; install switches on main key card panels to disable key card access during a lock-out; install an access door intercom system in Central Office; install magnetic door contacts tied to camera software to detect when doors are ajar at the high school; install key card access at the loading dock in the high school; install additional flashing blue lights on school grounds that are visible from the road on all 5 school buildings; install cellular antennas/boosters to improve reception in schools; install shades on door windows in classrooms. Ongoing Infrastructure Improvements District-Wide in Phase 2 include: install PA speakers in bathrooms; install visual call-in systems. Security and Mental Health Plan in Phase 2 continues with training for staff to recognize and deal with mental health issues among students and staff.

Phase 3 Projects include future security and infrastructure upgrades. These projects are being evaluated on an ongoing basis and will be part of future funding and plans: installation of vestibules to secure and slow entry into front entrances of all schools and central office; install window film on low classroom windows and other locations as necessary; install electronic door locks in classrooms; install additional security cameras; review security protocols and plans with district architect for new ideas and best practices.

Other key security improvements or opportunities that will be funded in future budgets, and recommendations around the buildings were also discussed.

The Board discussed the report. President Jones thanked Dr. Giarrizzo, Mr. Hall, and Ms. Buatsi for the comprehensive report and the work that has been done. She said she is pleased with the additional coverage that has been provided.

Trustee Commander said she feels the mental health piece is the foundation of the program. She expressed concerned about creating a breakdown in the system when a physical education class or athletic teams are outdoor. She also said it is important to teach kids to say something when they are uncomfortable with a situation. Dr. Giarrizzo explained that the anonymous reporting system will enable that and parents and teachers will be trained to use it. If it is a life-threatening threat the tip goes through 911, a non-life threatening tip goes through our system.

Trustee Russo asked about weekend coverage at the schools, which was not addressed in the report. She said coverage of weekend events should be built into the budget. Trustee Russo asked what the cost of the command center will be, as well as the construction costs at central office and where that funding will be coming from. Dr. Giarrizzo explained that the command center is at no cost, \$325,000 was allocated to safety and security last year plus the cost of the Walkie-Talkie System for a total of \$500,000. Trustee Russo noted that LAC was asked to research funding for security costs; she suggested it would be more transparent to put security costs into the budget for 2019-2020. Dr. Giarrizzo cautioned construction costs might be more than the annual budget could handle. Trustee Russo asked for more data on the effectiveness of adding vestibules to all of the schools before investing in that cost heavy recommendation.

Trustee Ludmar clarified that the Phase 3 projects are theoretical and will be discussed further, but if they are in our best interests then we should find a way to do them. Dr. Giarrizzo explained that the Phase 3 projects have been recommended by either Homeland Security, First Responders or outside security auditors, but we do not have the funding at this point. Trustee Ludmar asked if the command center is operational yet. He also asked what happens when the Sandy Hook Promise tips come in, and the cost of boosting the cell towers. Dr. Giarrizzo explained the command center is operational, some key personnel have it on their desktops at the present time. Regarding Sandy Hook Promise, when tips come in they go to the principal or assistant principal – if the tip is that someone would potentially cause harm then it goes to Nassau County. Regarding the cell towers, Mr. Hall explained that the cell company covers most of the cost. Trustee Ludmar said the role of the school regarding the mental health piece cannot be emphasized enough. He went on to say the development of a referral plan to address at risk kids is very important; kids who don't feel connected or feel ostracized need to be reached. Dr. Giarrizzo said the intent is not just about kids seeking to do harm but to be sure kids are well cared for and that we are equipped to address their needs.

Trustee Vizza agreed that the mental health component is very important. She said the students' needs must be attended to, as well as the family unit as a whole. She feels the strategic plan piece about developing a family liaison position goes hand-in-hand. Trustee Vizza suggested addressing lighting in the parking lots, as it is very dark in the evening when students are leaving after school sports. She recommended adding some type of environmentally friendly lighting that will not upset neighbors. She also suggested distributing the protocol flip chart for substitutes and making sure the Continuing Education Instructors are well informed. Finally, she noted the District needs to be thoughtful of sporting events when many school districts come from all over Long Island and Westchester to participate at North Shore. Mr. Hall explained that there are information folders and folios already being used. He went on to say there is coverage for activities on the weekends. He uses a shared calendar of all events throughout the District, if extra security is requested, or needed, he arranges for it.

Trustee Galati asked about the data base that is used for visitors who come to the building. Mr. Hall explained it is a web based data base of sex offenders, and custody issues from PowerSchool. Trustee Galati asked if there has been any issue, particularly if custody is involved. Mr. Hall said he is not aware of any custody flags.

Trustee Russo noted there was a discussion a couple of years ago regarding lighting on the sporting fields; underground wiring was installed for potential future lighting. She said LED lighting would not be as offensive and suggested looking into that, possibly putting it into the bond referendum. She also asked about looking into the cost of a magnetic key system; this could also be used as an internal tracking system. Dr. Giarrizzo said a magnetic key system has not been priced out, but it would probably be very costly and therefore be part of a bond.

President Jones said kids in crisis need to know how to report and to whom. She feels this would take a team of people who will need to be trained for this purpose, which could be a budget issue.

On motion of President Jones and seconded by Trustee Russo and all in favor, a comments from the public section was added for questions and comments regarding safety and security.

#### **Comments to the Public**

Jerry Romano, Sea Cliff, said the mental health piece of security should be number one on the list. He asked if the security company, Intra-Logic, is giving the district anything for free, whether the State is taking leadership on this issue, or if the District is doing it, and what type of relationship there is with first responders. He said he is glad to see improvements are being made and he feels it is

important to have a single point of entry. Dr. Giarrizzo explained that we are receiving a grant through the state but they are not taking leadership; it is left to local decisions. Dr. Giarrizzo also expressed that we have established a good relationship with the 3<sup>rd</sup> precinct and Commissioner Ryder has made a commitment to have police presence at the schools every day.

Grant Kletter, Sea Cliff, said he is happy to see some of the efforts of security being implemented. He went on to say he has made a request that elections be moved out of the schools. He previously contacted the Board and administration several times but has not received a response. He would like to see it start with this year's Budget Vote and Election of Trustees. President Jones explained that the Board must discuss this issue in public; it must go on a public agenda and be noticed so the public can be present. It can be brought up under old or new business to see if there is consensus to place it on a future agenda.

Greg Perles, NSSFE President, thanked the Board for the seriousness of which they are taking safety concerns. He noted there have been recent changes in government in Albany, and some legislative possibilities that weren't there as recently as June are now a possibility. He asked that the Board consider advocating for the Red Flag Law, which allows school officials to petition local judges to remove firearms from a house where a kid has been identified as a threat to themselves or to others. He stressed this is not a gun removal law, and there are many steps before it would go before a judge. He said this would be a good opportunity for LAC and asked that the Board consider instructing LAC to investigate this. Trustee Russo suggested Mr. Perles send the information to the Board for their review and they will take it under advisement.

#### **Board Priorities for the Budget**

Dr. Giarrizzo noted, although early in the budget process, he would like to hear what the priorities are that the Board is interested in, in the broad sense, to have him pursue either on the expenditure side or revenue side.

Trustee Vizza would like a comprehensive social work/school psychologist/counseling department. She said she believes this will satisfy the social emotional component of the strategic plan.

Trustee Commander agreed with Trustee Vizza and also would like to see the re-establishment of a health educator at the elementary level.

Trustee Ludmar would like to see funds funneled into areas that definitely need improvement as shown through student achievement reports/results. As a forward looking district he would like to see a priority toward social emotional learning and teaching and learning and making technology meaningful. Regarding the narrative in the budget packet, he would like to see what changes are requested from year-to-year with more detail.

Trustee Galati would like the goals of the past to continue to be revisited; the strength and breadth of the academic program, the extra-curricular program and the arts need more of a focus, the STEAM program, although a solid program, could be stronger with younger students, i.e. bring coding in early for younger students.

Trustee Russo would like the guidance area to be more of a counseling area and add more counselors; this can be funded with OASIS and other partners, and could be neutral to taxpayers. In addition, how to fund trips for guidance counselors to meet with schools other than just in the northeast corridor. She would like course offerings to be enhanced in the areas of math and science to help students get into more competitive schools. Trustee Russo said she feels the restructuring of the administrative staff has not achieved the goal it was meant to; she would like that looked at.

President Jones would like to continue the commitment to infrastructure, she feels that is a valuable asset. She said we do a good job with the computer replacement program and would like to see something similar with musical instrument repair. She said the commitment to equity is very sincere and strong and will need funds at some point. There needs to be a cost effective way to keep kids

engaged. She is committed to provide professional development for our staff and agrees with the addition of a health educator at the elementary level. Finally, she would like to see more funding for the libraries.

Trustee Vizza added, she supports the work of the new administration in special education and the changes to the program. Trustee Vizza also noted that she had attended a presentation on Special Education given by District Counsel, Jack Feldman. She asked if it would be possible to have a similar presentation for the Board.

## **Comments from the Public**

There were no comments.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was: Personnel

## <u>Part-time Appointment – Certified</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the part-time (.4) appointment of Stephanie Mack, Literacy, on Step 1 of the MA salary schedule, effective November 26, 2018

## <u>Resignation – Non-Certified</u>

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby accepts the resignation of Paul Hawxhurst, custodian, effective November 29, 2018

#### Appointments – Non Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jordan Butler, Teacher Aide at North Shore High School, effective November 8, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Lisa Pandolfi, School Monitor at Glenwood Landing Elementary School, effective November 13, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Carolyn Wilson, Part-time Bus Driver, effective November 26, 2018

## **Approval of Teacher Overages**

BE IT RESOLVED: That the Board of Education of the North Shore Central School District hereby approves the following overages effective November 26, 2018 through December 3, 2018:

Pamela Halpin, Math .2
Brian Kline, Math .2
Daniel Mazz, Math .1
Brooke Rogala .2
Joanne Rossiter .1
Laura Wilson .1

#### Approval of Additions to the Per Diem Substitute List

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the additions of the following names to the per diem substitute list:

Mary Hill Teacher Substitute
Carmine Grella Security Aide Substitute
Mary Hehn Teacher Aide Substitute
Kathleen LaGattuta Teacher Aide Substitute
Scott Saperstein Cleaner Substitute

## <u>Approval of Extra-Curricular Activity Advisors & Coaches</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the following extra-curricular activity advisors:

High School

Level 3

Mock Trial Lisa Golden Step 1

Coaches

JV Wrestling Richard Baierwalter Step 1

On motion of Trustee Russo and seconded by Trustee Galati and all in favor, it was:

Acceptance of the Independent Audit Report for Year Ending June 30, 2018

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the Independent Audit Report as prepared by Cullen & Danowski, and reviewed by the Audit Committee on November 8, 2018, for year ending June 30, 2018

On motion of Trustee Russo and seconded by Trustee Vizza and all in favor, it was: Approval to Transfer Funds from the Employee Benefit Accrued Liability Reserve

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes an amendment of the 2018-2019 Budget in the amount of \$5,613.80 for the purpose of paying an accrued post-employment retirement benefit and authorizes the appropriation of said amount to the General Fund from the Employee Benefit Accrued Liability Reserve, for that purpose

The Board thanked Mutual Concerns for their generous donation

On motion of Trustee Russo and seconded by Trustee Ludmar and all in favor, it was:

Acceptance of a Donation from Mutual Concerns Committee to the North Shore Middle School

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation of \$3,400 from Mutual Concerns Committee to the North Shore Middle School, to offset the cost of the Greenkill Trip for ten (10) families

On motion of Trustee Russo and seconded by Trustee Vizza and all in favor, it was:

## **Approval of Change Orders**

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #1 from Locust Valley Electric, for Bond Referendum Phase 3 at the High School, in the amount of \$4,899.50 (deduction)

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves change order #2 from Locust Valley Electric, for Bond Referendum Phase 3 at the High School, in the amount of \$6,505 (deduction)

On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

## **Approval of Budget Transfers**

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves budget transfers in the amount of \$35,000 to cover teacher position changes effective November 29, 2018

The Board briefly discussed the parameters around the NYSBBA Policy Compliance Review before approving the proposal.

On motion of Trustee Commander and seconded by Trustee Galati and all in favor, it was: Approval of NYSSBA Policy Compliance Review Proposal

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves and accepts the proposal from New York State School Boards Assn. (NYSSBA) for a Policy Compliance Review, as per the terms and conditions of the attached proposal; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said proposal on behalf of the Board

Prior to approval, Trustee Russo asked if it would be beneficial to the district to purchase the \$7/per student accident insurance for this trip. Ms. Buatsi will look into that. Trustee Ludmar asked if we are exclusive guests at the camp; Dr. Giarrizzo said yes our students are the only guests at the camp. On motion of Trustee Ludmar and seconded by Trustee Commander and all in favor, it was:

Approval of Agreement Between the North Shore CSD and New York YMCA Camp (Greenkill)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a contract between the School District and New York YMCA Camp – Greenkill Outdoor Education Center, for a two-night field trip program for North Shore Middle School students from December 5, 2018 to December 7, 2018, at a total cost of \$37,570, as per the terms and conditions set forth in the attached contract and addendum; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

On motion of Trustee Commander and seconded by Trustee Ludmar and all in favor, it was: Approval of Agreement Between the North Shore CSD and SUNY Old Westbury

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and SUNY Old Westbury for a revocable permit to use the swimming pool facilities at SUNY Old Westbury for practice on the dates and times set forth therein, according to the terms and conditions of the agreement attached hereto; and BE IT FURTHER RESOLVED, that the President of the Board of Education is hereby authorized to execute such agreement on behalf of the Board.

The Board decided to act simultaneously on Action Items L-O
On motion of Trustee Vizza and seconded by Trustee Ludmar and all in favor, it was:

Approval of Agreement Between the North Shore CSD and Horizon Healthcare Staffing
BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Horizon Healthcare Staffing, to provide skilled nursing services on an as-needed and as-requested basis, as per the terms and conditions set forth in the attached agreement, during the period July 1, 2018 through June 30, 2019; and
BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

Approval of Agreement Between the North Shore CSD and Dr. Karl Friedman
BE IT RESOLVED, That the Board of Education of the North Shore Central School
District hereby approves an agreement between the School District and Dr. Karl Friedman to provide medical consultation services pursuant to and in connection with the IEP and/or 504 plan of specified students, as per the terms and conditions set forth in the attached agreement, during the period July 1, 2018 through June 30, 2019; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

## Approval of Agreement Between the North Shore CSD and Kids Learning Loft Applied Behavior Analysis Services, PLLC

BE IT RESOLVED, That the Board of Education of the North Shore Central School

District hereby approves an agreement between the School District and Kids Learning Loft Applied Behavior Analysis Services, PLLC, to provide ABA, Parent Training and Behavioral Consultation, as per the terms and conditions set forth in the attached agreement, during the period July 1, 2018 through June 30, 2019; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board

## Approval of Agreement Between the North Shore CSD and South Huntington UFSD

BE IT RESOLVED, That the Board of Education of the North Shore Central School

District hereby approves an agreement between the School District and South Huntington UFSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the South Huntington UFSD and residing within the North Shore CSD during the 2018-2019 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Vizza and seconded by Trustee Galati and all in favor, it was: Approval of Special Education Services (IEP)

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves special education services (IEPs) as per the recommendation of the Committee on Special Education (CSE)

#### **Board Committees**

Trustee Commander reported on two meetings of the Wellness Committee. The first was an organizational meeting – two points from the wellness policy which was approved last year is that water needs to be available all day long and the second is that it is not acceptable to take away physical activity as a punishment (recess), two student members were added to the Wellness Committee. Red Ribbon Week was discussed; it needs coordination so all kids in the elementary school have the same experience. Reisa Berg sent articles during Red Ribbon Week for discussion in the classroom. Everyone agrees of the importance of re-establishing a health educator in the elementary schools.

Trustee Galati reported on a meeting of the Health and Safety Committee, most of which was covered in tonight's presentation. They discussed the possibility of replacement of the walk in front of the high school and are pricing that out. The faculty and staff have gone through tabletop drills and the public has been informed about lock down drills. Food allergies were discussed as well as what the district is doing to safeguard these students.

Trustee Galati also reported on a meeting of the Policy sub-committee. They are working on the 4000 (instruction) and 5000 (students) series. The committee will meet monthly and the policies will be broken up with the goal of ending the 4000 by the end of January when they will present their findings to the Board at which time they will cover the 5000 series. They also discussed utilizing NYSSBA Policy Services which he is pleased was approved this evening.

Trustee Ludmar reported on a meeting of the Legislative Action Committee (LAC). All the new members were in attendance, Jennifer Lamond will serve as secretary. Cheryl Brown reviewed topics that the Board would like focused on this year. It was decided to address each by researching the issue and once they feel there is action to take they will present that to the Board before proceeding.

Trustee Russo reported on a meeting of the Construction Steering Committee. The High School Mansard Roof is in the process of being corrected. The high school front entrance will be renovated using some grant money from Assemblyman Lavine to remove bushes and repair the sidewalk. Phase 3 has been completed on capital reserve mechanical drawings except for the high school. Drawings have been sent to SED. Capital Projects (those built into the budget) drawings and designs have been submitted to SED and SEQRA has been completed. The new scoreboard is up and running at the high school. The high school asbestos abatement around windows has been completed. Trees at Sea Cliff School have been removed and new trees have been planted. Work at the middle school softball field will be done using funds from Assemblyman Lavine's grant.

Trustee Russo also reported on a meeting of the Bond Steering Committee. The new architects, CSArch, completed interviews with administrators and have scheduled to walk through each building with principals & head custodians on December 6. Another meeting is planned for the beginning of January to get a better sense of the scope and timeline of the Bond. Meetings with the community should be sometime in February or March when the scope is better defined. The hope is for a vote in the fall of 2019.

#### **Comments from the Public**

There were no comments.

#### **Old Business**

Trustee Ludmar made a motion to bring the question of elections held in the schools and holding the Board Election & Budget Vote in the school, to a discussion on a future agenda. He noted that when residents approach the Board in a respectful manner he feels they should be heard. President Jones seconded the motion. The Board was unanimous in the decision to place this on a future agenda for discussion. Dr. Giarrizzo suggested placing it on the agenda at the end of January.

Trustee Ludmar commended Michelle Hall for a great tour of the transportation facility. He noted that the ridership study was helpful but it was conducted in good weather and he would like to have a repeat study done in January when it is cold, and in inclement weather, to see if ridership goes up. He went on to say he would like to review the cost of decreasing mileage limits to .5 miles for elementary students.

#### **New Business**

Trustee Russo proposed a retreat for Board Members on the topic of special education, to be presented by District Counsel, Frazer & Feldman. Trustee Vizza agreed and suggested that special education staff, and anyone who develops IEPs, also take advantage of the presentation, as a type of professional development.

Trustee Ludmar suggested that LAC be directed to look at the Red Flag Law as proposed by Mr. Perles.

Trustee Commander announced CASA will be holding an event on December 17 at the Middle School entitled "Hidden In Plain Sight". It will focus on what may be right under a parent's nose in their teenager's bedroom; this is an event for parents only.

#### Adjournment

At 10:25 p.m., on motion of Trustee Commander and seconded by Trustee Galati and all in favor, the meeting was adjourned.

Elizabeth Ciampi District Clerk